



INTERNATIONAL FEDERATION OF AIR TRAFFIC CONTROLLERS' ASSOCIATIONS

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Mr. Klaus Werner IOHANNIS
The President
Bucharest, Romania

Via e-mail: procetatean@presidency.ro

Honourable Mr. President:

The International Federation of Air Traffic Controllers' Associations (IFATCA) is a non-political, non-industrial professional organization with a membership of over 50,000 air traffic controllers in 131 countries. IFATCA is the global professional voice of air traffic controllers.

We have been informed by our Romanian Member Association about some serious issues they have with the professional relationship expressed by ROMATSA, which we believe raises concerns regarding the stability and safety of the air traffic control working environment.

We understand that a new "Organization Chart" is planned to become into effect on the 1st of March 2015. We have been informed that this new Organization Chart has been developed without the expected consultation. Amongst the concerns raised to us are:

- The new structure didn't follow the expected consultative process
- By eliminating the necessary Social Dialogue process, there is a danger that the professional relationship with staff allowing ROMATSA to operate in competitive European environment is being eroded.
- It appears that existing experts in senior management at ROMATSA are being replaced with external people, without any Civil Aviation experience and skills, predominantly ex-military personnel. There is concern that this can lead to a decrease in the level of professionalism and expertise.

IFATCA believes that the cumulative effect of these issues can lead to a climate of tension and distraction, resulting in unnecessary stress to all employees, especially air traffic controllers that can even have negative effects on the safety of air traffic. Our member association, RATCA, has received a considerable amount of verbal complaints from its members regarding the level of stress generated by the current situation. We also understand that ROMATSA's management has received written complaints filled by overstressed Air Traffic Controllers.

- 50 Years of Professional Involvement -
IFATCA has been representing air traffic controllers since 1961,
with more than 50.000 members in over 130 countries.

IFATCA believes the current situation is highly undesirable, especially considering the fact that the level of stress in Romanian Air Traffic Controllers is still at a high level after the media attack that followed the aircraft accident on the 20th of January 2014.

Air navigation services are a highly specialized domain that depends directly on the commitment and excellence of its people. For IFATCA, a stable and safe environment is the only way in which the safety of air traffic can be guaranteed.

IFATCA would like to offer any assistance we can to help find appropriate solutions, with the aim of returning to a professional and cooperative environment, where Romanian air traffic control can operate in safe and efficient environment.

Yours sincerely,



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Romanian Air Traffic Controllers' Association

IFATCA Executive Board